

Alejandra Ross

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Worship Director / Worship Leader (Multi-Campus)

Profile

Hands-on worship director and worship leader combining behind-the-scenes operational ownership with platform leadership. Skilled in building proactive and structured planning rhythms, developing volunteer schedules and communications, and keeping two campuses aligned week-to-week. Recognized for strengthening team culture and volunteer experience through clear expectations, personal connections, and consistent execution, while also bringing high-standard musical leadership that supports meaningful worship.

Skills

Volunteer Scheduling • Planning Center • Run-of-Service Coordination • Team Communication • Multi-Campus Operations • Service Production Collaboration • Hospitality/Volunteer Care • Spanish Worship Leadership

Experience

LifePoint Church, 2,500+ Congregation, Two Campus, Lake Stevens, WA

Worship Director

May 2025 – January 2026

- Provided musical leadership through strong vocal performance and advanced harmonies, contributing to impactful worship moments and consistent service quality.
- Directed worship and production operations across two campuses, scheduling and coordinating **100+ volunteers** across vocal, instrumental, and tech/production roles to ensure consistent weekly service coverage.
- Transformed scheduling from reactive/last-minute to a disciplined planning rhythm, publishing schedules **8 weeks in advance**, improving readiness and reducing week-of gaps.
- Built and maintained centralized workflows in Planning Center (self-taught), standardizing team scheduling, plan distribution, and volunteer communications.
- Strengthened volunteer reliability and satisfaction through clear expectations, timely communication, and relational leadership, resulting in noticeably improved team engagement and morale.
- Managed service readiness logistics (run-of-service coordination, team confirmations, and coverage adjustments), keeping both campuses staffed and aligned each week.
- Increased volunteer experience through practical hospitality support (i.e., stocking team snacks at both campuses), reinforcing a culture of care and retention.
- Served as an on-call, and primary worship leader and musical anchor as needed, stepping in for worship leadership coverage while maintaining operational continuity behind the scenes.
- Partnered with church leadership on ministry initiatives and communications, including supporting special outreach efforts.
- Recognized by lead pastor and worship pastor for reliability, leadership presence, and excellence in worship ministry execution.

Volunteer Worship Team Vocalist

January 2023 – May 2025

- Served as a volunteer vocalist for weekly worship services, collaborating with worship leaders and band members to support a consistent, engaging congregational worship experience.
- Prepared independently each week by reviewing setlists, practicing harmonies, and aligning with service arrangements to ensure reliable execution and musical cohesion.
- Delivered strong harmony support and ensemble blending, contributing to a polished vocal sound and elevated worship environment.
- Progressed from volunteer vocalist to worship operations leadership through demonstrated vocal excellence, trustworthiness, and team-first consistency.

Additional Volunteer Vocal Experience

Cristo Vive Church, 100+ Congregation, Edmonds, WA

Guest Spanish Worship Leader (Volunteer/Per Diem)

2018 – Present

Alderwood Community Church, 2,000+ Congregation, Lynnwood, WA

Volunteer Worship Team Vocalist and Volunteer Choir Vocalist

2020 – 2022

Westside Church, 400+ Congregation, Seattle, WA

Volunteer Worship Leader

2014 – 2016

Cristo Reina Church, 400+ Congregation, Summit, NJ

Volunteer Spanish Worship Leader / Associate Pastor

2007 – 2014

Monte Santo Church, 200+ Congregation, Summit, NJ

Volunteer Spanish Worship Leader

2005 – 2007